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The Cultural Human Resources Council (CHRC) is a national arts service organization dedicated to strengthening Canada's cultural workforce through leadership and innovative solutions on Human Resource issues. CHRC produces career development tools, publishes research, manages youth internship programs and hosts Canada's premier online job board for artists and cultural workers.

Le Conseil des ressources humaines du secteur culturel (CRHSC) est un organisme de service voué au renforcement de main-d'oeuvre culturelle qui exerce son leadership en trouvant des solutions novatrices aux problèmes de ressources humaines du secteur: outils de perfectionnement professionnel, recherche, programmes de

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Jeftovic explains the technology and the ramifications in simple, easy-to-understand language with a rare no-nonsense delivery. Former Director to the Canadian Internet Registration Authority (CIRA), participant in Industry Canada's anti-spam task-force working group and frequent media commentator on Internet issues (ITCanada.ca, Global News, CTV, internet.com, WIRED, Business Week, etc.).

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Choice words.....

Asking a working writer what he thinks about critics is like asking a lamp-post how it feels about dogs.

— Christopher Hampton



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Edmonton Economic Development Corp. (EEDC) is a not-for-profit company owned by the City of Edmonton that is responsible for regional economic development and regional tourism marketing as well as management of the Shaw Conference Centre and Edmonton Research Park.

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— Retired General William

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of the Vietnam War



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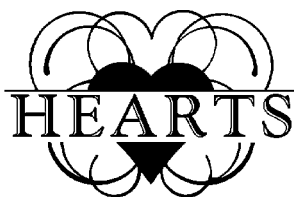
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themselves to the utmost only feel the
limitation of their powers.

— William Hazlitt *Characteristics*



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**IPIC****Intellectual Property Institute of Canada / Institut de la propriété intellectuelle du Canada**

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Founded in 1926, IPIC is Canada's pre-eminent association of professionals who specialize in intellectual property: patents, trade-marks, copyright, and industrial designs. IPIC members work in major law firms, private practice and corporations. Nearly all patent agents, trade-mark agents and lawyers specializing in intellectual property are members of IPIC.

Fondé en 1926, l'IPIC est la plus importante association canadienne de professionnels spécialisés en propriété intellectuelle : brevets, marques de commerce, droits d'auteur et dessins industriels. Presque tous les agents de brevets et de marques de commerce et les avocats spécialisés en PI sont membres de l'IPIC. Ils travaillent dans les firmes d'avocats, les cabinets privés et les grandes entreprises.

World Wide Web: www.ipic.ca

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Michel Gérin, Executive Director

Choice words.....

How is the world ruled and led to war? Diplomats lie to journalists and believe these lies when they see them in print.

— Karl Kraus *Half-Truths and One-and-a-Half Truths*: 'In this War..'

**International Association of Machinists and Aerospace Workers (CLC) / Association internationale des Machinistes et des Travailleurs de l'aérospatiale (CTC)****Canadian Office/Bureau canadien:**

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Toronto, ON M3C 1Y8

The IAM is a trade union representing some 50,000 Canadian workers in air transport and a wide range of manufacturing including aircraft, autoparts, aerospace, autobuses, electronics, light and heavy machinery, tools and appliances.

The IAM also represents office, technical and other white collar workers. The total North American membership of the IAM is 650,000.

L'AIM est un syndicat qui représente environ 50 000 travailleurs canadiens dans le transport aérien ainsi que dans les secteurs manufacturier incluant l'avionnerie, pièces pour automobiles, aérospatiale, autobus, électroniques, machinerie légère et lourde, outils et appareils ménagers.

L'AIM représente aussi des employés de bureau, techniques ainsi que des travailleurs collets blancs. Le nombre total de l'AIM en Amérique du Nord est de 650 000 membres.

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International Development Research Centre (IDRC)

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The International Development Research Centre (IDRC) is a public corporation created by the Parliament of Canada in 1970 to help developing countries use science and technology to find practical, long-term solutions to the social, economic and environmental problems they face. Support is directed toward developing an indigenous research capacity to sustain policies and technologies developing countries need to build healthier, more equitable and more prosperous societies. For further information:

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International Fund for Animal Welfare / Fonds international pour la protection des animaux

1 Nicholas St., Ste. 612,
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Founded in Canada in 1969, IFAW has become one of the world's largest animal welfare organizations, with 15 offices worldwide. IFAW works to improve the welfare of wild/domestic animals by reducing commercial exploitation of animals, protecting wildlife habitats, assisting animals in distress, and promoting animal welfare and conservation policies that advance the well-being of both animals and people.

Fondé au Canada en 1969, le fonds international pour la protection des animaux (IFAW) est devenu l'une des plus importantes organisations internationales de protection des animaux. L'IFAW s'est engagé à protéger les animaux contre l'exploitation commerciale, à préserver l'habitat, à porter secours aux animaux en détresse, et à promouvoir des politiques de protection qui favorisent le bien-être des animaux et des personnes.

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National presence, national voice, international connections, with eight Chapters and members in all provinces. Globally connected through our affiliation with other IPMA associations throughout the world. We promote excellence in the practice of human resource management through professional certification, professional development and information services to Human Resources (HR) practitioners.

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Inuit Tapiriit Kanatami

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Inuit Tapiriit Kanatami (ITK) represents the Inuit of Canada on national issues. Founded in 1971 as Inuit Tapirisat of Canada. Over 55,000 Inuit live in 53 communities in Nunatsiavut (Labrador), Nunavik (Quebec), Nunavut, and the Inuvialuit Settlement Region (Northwest Territories). Activities include advocacy, health, environment and socio-economic research. ITK publishes *Inuktitut Magazine* and an annual report.

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IFIC is the voice of Canada's mutual fund managers and dealers, created to enhance the integrity and growth of the industry and strengthen investor confidence. IFIC represents the views of industry to government and regulators, provides authoritative industry statistics, conducts an Annual Investor Survey and hosts its premier Annual Conference.

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Choice words.....

Those who write clearly have readers; those who write obscurely have commentators.

– Albert Camus

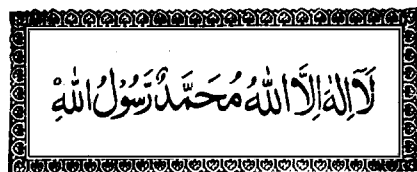
The City of Iqaluit

P.O. Box 460, Iqaluit, NU X0A 0H0

The City of Iqaluit is the Capital of the Nunavut Territory. Nunavut became a territory on April 1, 1999. The population of Iqaluit is 7,500. Increased Tourism and Economic Development are some of the main goals of the Department of Economic Development for the City of Iqaluit.

World Wide Web: www.city.iqaluit.nu.ca

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ISLAM – The Ahmadiyya Movement in Islam

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(2 km north of Canada's Wonderland)

The Ahmadiyya Movement in Islam, a worldwide community projecting true message of Islam, has more than 70 million followers spread in over 160 countries around the world. The community was founded in 1889 by Hadhrat Mirza Ghulam Ahmad of Qadian, India (1835–1908), who claimed to be the Messiah awaited in Judaism, Christianity and Islam (as well as the expected Mahdi for Muslims), and also, the Later Day prophet awaited in many other religions under various other names, with the mission of guiding mankind back to God. The present leader of the community (called the "Khalifa") is Hadhrat Mirza Masroor Ahmad. He is based in London (U.K.).

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Reflections on Islam

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A non-profit organization to present Islam and its cultures on TV and Radio. Issues of interest to public from the Islamic Shari'ah Laws: Worship: prayer, almsgiving, fasting, pilgrimage, etc. Family Matters: marriage, divorce, inheritance, etc. Social Issues: education, helping the poor, economics, interfaith relations, etc.

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Lise Janelle is a transformational life coach. She uses leading edge mind/body/spirit techniques that rapidly eliminate self-sabotaging mechanisms, empowering her clients to do what they love while experiencing a vibrant and successful life. She is a bilingual keynote speaker, author and seminar leader based in Toronto.

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K



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KAIROS is a national ecumenical partnership of major Canadian churches and church organizations dedicated to working for justice in Canada and worldwide. KAIROS engages in research, policy advocacy, education and action campaigns. Priority areas include: Canadian Social Development (poverty, health, refugees, migration); Ecological Justice (climate change, biotechnology, sustainable development); Aboriginal Rights in Canada; Human Rights (monitoring Africa, Asia, Latin America, Middle East); Global Economic Justice (debt, finance, trade, corporate social responsibility). KAIROS has a network of local groups across Canada and works in partnership with respected social justice organizations worldwide.

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The Kidney Foundation of Canada

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Ste. 700, Toronto, ON M3C 1Y8

The national, volunteer organization aims to improve health and quality of life of kidney disease patients. It provides information about kidney health, diseases and treatments; funds research; provides services for kidney patients; advocates for quality health care, and promotes organ donation. There are Branches across the country.

World Wide Web: www.kidney.on.ca

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Proactive, preventative child and family safety education nation-wide.

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Popular expert guest featured on TV, radio and in print across Canada and the U.S.

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Kids Help Phone / Jeunesse, J'écoute

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Kids Help Phone is Canada's only toll-free, 24-hour, bilingual and anonymous phone and web counselling, referral and information service for children and youth. Professional counsellors provide immediate caring support to young people who phone or post questions about issues like physical, sexual and emotional abuse, drugs and suicide.

Jeunesse, J'écoute offre un service de consultation, de référence et d'information sans frais, bilingue et anonyme, disponible par téléphone et sur Internet, 24 heures par jour et 365 jours par année et destiné aux jeunes. Les intervenants professionnels offrent leur soutien, de façon immédiate et attentive, aux jeunes issus de communautés urbaines et rurales. Ces jeunes téléphonent à Jeunesse, J'écoute ou posent leurs questions par Internet pour discuter de sujets tels l'abus physique, sexuel et émotionnel, la consommation de drogues et le suicide.

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Knightsbridge

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Knightsbridge helps companies optimize business performance through people. The company delivers customized business solutions by combining deep capabilities in Executive Search, Interim Management, Business Strategy and Organizational Solutions, Leadership Capacity, Career Management, Assessment and Coaching, and Career Transition to meet the customer's needs at all points of the business cycle.

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Sources Hot Tip

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Choice words.....

A language in which one is not allowed to create new words is in danger of suffocating: it constricts me.

– **Elias Canetti** *The Secret Heart of the Clock:*